

CLAIMS FORM QUESTIONNAIRE

To be eligible to receive money from the settlement, you must complete and return this questionnaire by uploading your completed form to www.EEOCDeITacoSettlement.com by January 31, 2022. The U.S. Equal Employment Opportunity Commission (“EEOC”) will use this information to determine your eligibility.

Please complete this questionnaire to the best of your ability and return to the www.EEOCDeITacoSettlement.com before **January 31, 2022**. Your responses must be provided under oath and under penalty of perjury. Failure to submit your claim by the date specified may result in disqualification from the settlement fund. If you need assistance completing or submitting this questionnaire, you can contact the Claims Administrator, Phoenix Class Action Administration at 1-800-523-5773 or by email at: Notice@phoenixclassaction.com. To get in contact with an EEOC representative, please email lado.legal@eoc.gov.

The EEOC may contact you if it determines additional information is necessary to evaluate your claims. Once the EEOC makes a determination on your eligibility, the EEOC will communicate with you about what additional steps will be required prior to your receipt of any monetary relief. As such, please be sure to keep the EEOC informed about any change in your contact information as your eligibility may be affected if we are unable to contact you.

Thank you in advance for providing this information.

I. Name and Contact Information

First Name: _____ Last Name: _____
Date of Birth: ___/___/____ SSN: _____-_____-_____
Mailing Address: _____ Cell Phone: _____
City: _____ Home Phone: _____
State: _____ Email Address: _____
Zip Code: _____ Alternate Contact Person: _____
Relationship: _____
Phone & Email: _____

II. Employment History at Del Taco

1. Are you currently employed with Del Taco? Yes _____ /No _____
2. For each position held at Del Taco, provide your job title, the Del Taco store location that you worked at (address and store number, if known), approximate dates of employment, and the names of your respective General Manager and Shift Manager, if known and applicable.

Job Title: _____
Del Taco Store Address: _____
Dates of employment: _____

General Manager: _____

Shift Manager: _____

Job Title: _____

Del Taco Store Address: _____

Dates of employment: _____

General Manager: _____

Shift Manager: _____

III. Hostile Work Environment Based on Sex at Del Taco

1. During your employment with Del Taco, did you experience or witness any inappropriate sexual conduct at work?

Inappropriate sexual conduct at work can turn the workplace into a sexually hostile work environment. This can happen if the conduct is directed at you personally, or you witnessed or were otherwise aware of that conduct and it was directed at another female employee or customer. The harassing employee could be a Del Taco co-worker, shift manager, general manager, or any other Del Taco employee.

A wide range of conduct may fit into the category of inappropriate sexual conduct or sexual harassment, depending on the circumstances. For example, this may include comments about your appearance or your body, discussions of a sexual nature at work, unwanted hugs or touching of your waist or any other part of your body, unwanted invitations out, leering or staring that made you feel uncomfortable, questioning you about your personal relationships, physical intimidation, taking photos of you without permission, and drawing graffiti that includes sexual imagery or language. These are only examples and you may have experienced other conduct that could be deemed sexual harassment.

Yes _____ No _____

Did you *witness* or *experience* directly any of the following at work?

Verbal comments about women's bodies

Leering or staring that makes you uncomfortable

Verbal sexual comments

Questions of a sexual nature or regarding your personal relationships

Attempts to touch your body

Taking photos of you

Attempts to hug or kiss you

Graffiti that includes sexual imagery or language

Close unnecessary contact with your body, such as touching of the waist

Singing song lyrics with sexual connotations

Invitations to spend time together outside of work

Instructions to perform work that made you uncomfortable, such as climbing ladders or bending over unnecessarily

Other _____

Physical intimidation, such as cornering you at work

Who engaged in this inappropriate sexual conduct?

Name (if known): _____ Job Title (if known): _____

Name (if known): _____ Job Title (if known): _____

Name (if known): _____ Job Title (if known): _____

Approximately when did this occur? _____

Who was the inappropriate sexual conduct directed towards?

- The conduct was directed towards me
- The conduct was directed towards my female co-workers
- The conduct was directed towards female customers
- Other: _____

2. Did you complain about the sexual harassment and/or inappropriate sexual conduct to anyone at Del Taco or to a government agency?

_____ Yes _____ No

Who did you complain to regarding inappropriate sexual conduct?

Name (if known): _____ Employer/Job Title: _____

Approximately when did you complain? (if known) _____

What was the content of your complaint (what did you say)?

- I complained about sexual comments
- I complained about unwanted touching of my body
- I complained about being uncomfortable around male managers or co-workers
- Other: _____

If you did not complain to anyone regarding the conduct, what were the reasons why you did not complain?

- I didn't know about the hotline for discrimination complaints
- I didn't know who to complain to
- I couldn't complain to my manager, because my manager was the harasser
- I was afraid of losing my job or my hours being reduced
- I didn't know that I was experiencing sexual harassment
- Other: _____

If you did not complain, please skip to section IV.

4. After you complained, were you treated differently at work?

Yes _____ No _____

- I was transferred to another store
- I was put on a different work schedule
- My hours were reduced
- I was disciplined, demoted, or terminated
- My work performance was unfairly criticized
- Other: _____

IV. Damages

1. How did the inappropriate sexual conduct you describe above make you feel?

- | | |
|--|--|
| <input type="checkbox"/> Uncomfortable | <input type="checkbox"/> Upset |
| <input type="checkbox"/> Afraid | <input type="checkbox"/> Loss of self-esteem |
| <input type="checkbox"/> Embarrassed | <input type="checkbox"/> Sleeplessness |
| <input type="checkbox"/> Sad | <input type="checkbox"/> Humiliated |
| <input type="checkbox"/> Anxious | <input type="checkbox"/> All of the above |
| <input type="checkbox"/> Stressed | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Confused | |

2. As a result of the inappropriate sexual conduct, did you seek medical or psychiatric treatment?

Yes _____ No _____

3. As a result of the inappropriate sexual conduct, did you suffer any other adverse consequences or financial difficulties?

Yes _____ No _____

- I lost income because I quit working at Del Taco
- I was unable to pay my rent, or my bills
- I was evicted or had my car repossessed
- I became disabled and could not work
- I was uncomfortable working around men or working with male managers
- My personal relationships were affected
- Other _____

I, _____, declare under oath and penalty of perjury under the laws of the United States that the foregoing is true and correct to the best of my memory.

Executed on _____, in _____, _____.
DATE CITY STATE

SIGNED NAME